



Role:	Examiner, Financial Examination Unit (FCEU or Unit)
Reports to:	Senior Manager, Financial Crime Examination Unit (FCEU)
Grade:	6 (£45,500 - £70,413)
Hours:	37 hours per week
Purpose of the role:	To continue building best practice in financial crime regulatory capacity through the successful delivery of the Jersey Financial Services Commission's (JFSC) Supervision Examination Plan. This relates to financial crime risk ¹ controls at Financial Institutions (FIs) and DNFBPs to ensure standards set by international assessors are met.

Key Deliverables & Accountabilities:

- › Responsible for conducting and leading on-site examinations which will include: planning examinations, interviewing members of staff employed by the FIs and DNFBPs, conducting file reviews, reviewing documentation, leading opening and closing meetings as required, executing reporting and closing processes; in order to successfully deliver the FCEU's Examination Plan
- › Works to agreed FCEU Examination Plan objectives, within agreed deadlines
- › Works to agreed quality standards (in accordance with the FCEU examination methodology)
- › Ensures relevant stakeholders (internal and external) are kept adequately informed throughout the examination process
- › Takes responsibility for improving industry standards by sharing good practices and drafting guidance
- › Produces assignment outputs (such as examination draft and final reports)
- › Contributes positively to the ongoing development of the function and methodology
- › Shares knowledge and experience with colleagues to help continuous improvement
- › Ensures that industry trends are identified and shared appropriately
- › Maintains JFSC projects and the implementation of related changes.

Critical Competencies:

- › Achieving Excellence (Advanced)
- › Communicating Effectively (Intermediate)
- › Demonstrates Expertise (Advanced)
- › Planning and Organising (Intermediate)
- › Judgement & Decision Making (Intermediate)
- › Teamwork (Intermediate).

Knowledge and experience:

- › A strong background in financial services with highly detailed and developed practical experience and understanding of financial crime risks and the application of relevant controls
- › A good understanding of regulatory risk and/or audit processes would be an advantage
- › An internationally recognised qualification in the understanding of financial crime risks and the application of relevant controls is desirable, but not required based on relevant knowledge and experience

¹ Financial Crime Risks to include Money Laundering, Terrorist Financing and targeted financial sanctions.

- › Strong analytical questioning and tenacious investigative skills
- › Exceptional interpersonal and communication skills
- › Ability to write clearly and succinctly and report findings with impact
- › Understanding of risks and how they are managed in the financial services industry
- › Proven track record of working within a team and delivering against challenging objectives
- › Experience in public speaking is desirable.

Other significant role requirements:

- › Proactive interest in self-development, to include obtaining relevant professional qualification if none currently held
- › Very self-motivated, with drive, energy and personal commitment to delivering successful outcomes
- › An effective team player
- › A focused, disciplined approach to work, accepting no less than best in class outcomes
- › Ability to reconcile conflicting viewpoints
- › Shows resilience, responding positively and proactively to competing priorities and change
- › Dependable, reliable, and acts on own initiative
- › Strong planning and organisational abilities.